

MW19: Practical Seminar on Human Resources				Study Programme:	M
Module Type:	ECTS Credits:	Workload:	Study Semester:	Module Duration:	
Optional compulsory	8	240	2. or 4.	One Semester	
Courses (HPW=hours per week):			Contact Hours:	Independent Study:	Planned Group Size:
Course 1: Introduction (2 HPW)			30h	90h	50
Course 2: Application and Research (2 HPW)			30h	90h	50
Intended Learning Outcomes (ILOs):					
<p>By the end of the module, students will be able to</p> <ul style="list-style-type: none"> - explain basics of a current personnel management topic; - critically discuss the advantages and disadvantages or chances and risks of this topic; - overview the state of scientific knowledge in this topic; - practically apply the gained knowledge in this topic or understand methods as well as findings of the empirical research in this topic. <p>Furthermore, the conception of the courses is suited for the integration of current empirical studies which encourage social competencies (such as conflict management, assumption of responsibility, assertiveness) and analyses of case studies.</p>					
Key competencies:					
<ul style="list-style-type: none"> - Scientific work - Independent working - Willingness to learn and perform - Critical thinking - Analytical skills - Problem solving - Reflection skills - Knowledge transfer - Oral and written communications skills 					
Description/Contents:					
<p>The participants deal with research in human resources in greater depth by studying a current topic to unravel and explain it. In addition, they learn about the current state of research on human resources as well as the most important research methods.</p> <p>Course 1: Introduction</p> <ol style="list-style-type: none"> 1. Content-related introduction to the discussed topic <p>Course 2: Application and Research</p> <ol style="list-style-type: none"> 1. Practical application or empirical research 					
Language:					
The language of the lectures is German.					

Teaching Methods:
Lectures, guest lectures, group work, case studies, self-study.
Module Applicability:
M.Sc. Business Administration; M.Sc. Economics; M.Sc. Business Chemistry; M.A. Arts and Cultural Management.
Pre-requisites/Requirements:
Admission to study "Business Administration", "Economics" or "Business Chemistry" for a Master's degree. Economic expertise is required.
Examination Types:
Until further notice, the examination in the form of a written exam is every second semester (60 min).
Requirements for Award of Credit Points:
Successful participation in the exam. The exam will be passed if the grade is at least „sufficient“ (4,0).
Availability:
The module will be offered every summer term.
Assessment:
This course will be graded and is part of the calculation of the overall grade of your master degree. Particular information concerning the calculation of the overall grade can be found in the respective examination regulations.
Person Responsible and Main Lecturer:
Hon.-Prof. Dr. Dr. Hans-Peter Hummel, Chair of Business Administration, in particular Work, Human Resource Management, and Organization.
Further Information:
Further information can be found on the website of the person responsible.
Module Version
1_300082015

Stand: 08.08.2023